

# Tennis Selection Policy for the 33<sup>rd</sup> Southeast Asian Games

7 – 19 December 2025



## 1. Criteria for nomination to Long List for SNOC's consideration

- i. Athletes must be Singapore citizens and should not hold dual citizenship if they are above 22 years old at the time of nomination. (SEA Games rule)
- ii. Current National Squad Members/ National Youth Squad Members
- iii. Athletes who are awarded the spexPotential scholarship
- iv. SEA Games Squad in the past three years
- v. Past two Davis Cup/Billie Jean King Cup Squads
- vi. Men and Women ranked in the National Collegiate Athletic Association (NCAA) Division 1 Singles Ranking list & National Association of Intercollegiate Athletics (NAIA)
- vii. Recommendations by the Tournament Selection Panel, which consists of:
  - Mr Baljit Singh
  - Mr. Abas Mutalib
  - Mr. David Khoe
  - Mr. Gregory Tan
  - Mr. Clarence Loh

# Tennis Selection Policy for the 33<sup>rd</sup> Southeast Asian Games

7 – 19 December 2025



- i. Athletes who have currently achieved at least 3<sup>rd</sup> placing, e.g., time/distance/score/mark of the 2023 SEA Games. For team sports, they should currently be ranked 3<sup>rd</sup> among the SEA Games countries.
- ii. Athletes/Teams who miss the qualifying standard marginally but show potential to equal or surpass it in time for the Games. In this instance, the Selection Methodology will be utilised. Please click [here](#) to view the Selection Methodology.
- iii. All achievements submitted for consideration should have taken place at international competitions sanctioned by the International and/or Regional controlling bodies, but NSAs may submit the achievements from overseas championships and meets of athletes studying in overseas tertiary institutions. However, these must be properly accredited and sanctioned to be accepted.
- iv. All achievements should be achieved from **25 January 2025 to 5 September 2025** which is two weeks before the 19 September Entry by Name deadline. The nominations must be submitted to the SNOC Appeals Committee for approval before the deadline.
- v. For inquiries regarding the long list, nomination, or selection process, please contact Ashlina Ali via email [ashlina.ali@singtennis.org.sg](mailto:ashlina.ali@singtennis.org.sg)



# Tennis Selection Policy for the 33<sup>rd</sup> Southeast Asian Games

## 7 – 19 December 2025

### **2. Singapore Tennis Association's Standards for Athlete Nomination Submission to SNOC**

**A. Benchmarking Standard:** To ensure consistency and recognition, STA utilises team and individual competitions as a benchmarking standard. The following competitions are considered:

- Men: Davis Cup, ITF World Tour (M15, W15), SEA Games, and STA-approved events/invitationals.
- Women: Billie Jean King Cup, ITF World Tour (M15, W15), SEA Games, and STA-approved events/invitationals.

**B. Qualification Scenarios:** A player will meet the criteria if they satisfy at least one of the following conditions within the current achievement period:

#### **(i) Head-to-Head Performance**

- The player must have defeated the individual who was ranked 3rd among Southeast Asian countries at the most recent SEA Games in a direct head-to-head competition during the achievement period.

#### **(ii) Higher Ranking Achievement**

- The player must achieve a higher individual ranking (ATP, WTA) or
- The player must contribute to a higher team ranking (Davis Cup, Billie Jean King Cup) than the player or team ranked 3rd among Southeast Asian countries at the last SEA Games.



# Tennis Selection Policy for the 33<sup>rd</sup> Southeast Asian Games

## 7 – 19 December 2025

- If the number of players qualified by SNOC exceeds the maximum number required for the SEA Games, a selection trial will be conducted to select the required number of players.
- The following points must be submitted on a date designated by SNOC:
  1. Achievement documentation
  2. Rankings evidence
  3. Any additional required supporting materials

# Tennis Selection Policy for the 33<sup>rd</sup> Southeast Asian Games

## 7 – 19 December 2025



### **Other Considerations:**

In addition to the selection criteria, the following qualities of athletes will be considered:

#### **1. Attitude and Behaviour**

- Respect and professionalism towards coaches, teammates, fellow athletes, officials, and sports administrators, whether in relation to sporting matters or otherwise.

#### **2. General Conduct and Character**

- Conduct that upholds the reputation, image, values, and best interests of the athlete and the sport.

#### **3. Past Disciplinary Record**

- A record free from significant disciplinary actions that could affect team dynamics or the sport's reputation.

# Tennis Selection Policy for the 33<sup>rd</sup> Southeast Asian Games

## 7 – 19 December 2025



### Other Considerations:

#### **4. Level of Commitment and Attendance**

- Athletes are required to actively participate in all national team activities mandated by STA, including training camps, competitions, and other related commitments as outlined by STA.

#### **5. Team Spirit and Collaboration**

- Demonstrate strong team spirit and collaborate effectively with teammates during training and competitions.

#### **6. Technical Proficiency, Tactical Awareness, and Physical Conditioning**

- Players must possess the technical skills, tactical understanding, and physical fitness necessary to compete at a high level.

# Tennis Selection Policy for the 33<sup>rd</sup> Southeast Asian Games

## 7 – 19 December 2025



### **Extenuating Circumstances**

In consideration of the performance and “qualities” of athletes, the selectors may, at their discretion, give consideration to extenuating circumstances. For this purpose, “extenuating circumstances” mean an inability of the athlete to compete in and/or attend events, training camps or other required attendances arising from:

#### **1. Injury or Illness**

- Medical conditions or recovery periods affecting participation.

#### **2. Equipment Failure**

- Unforeseen technical issues hindering competition or training.

#### **3. Travel Delays**

- Unavoidable disruptions to travel that impact attendance.

#### **4. Bereavement**

- Significant personal loss or grief.

# Tennis Selection Policy for the 33<sup>rd</sup> Southeast Asian Games

## 7 – 19 December 2025



### **Appeal Process:**

Any athlete/player who was not selected by the SNOC Selection Committee may write in to appeal.

To have appeals considered by the SNOC Appeals Committee, athletes/players must submit an official request to the Singapore Tennis Association (STA) with the following contacts:

To: Ashlina Ali - [ashlina.ali@singtennis.org.sg](mailto:ashlina.ali@singtennis.org.sg)

CC: Wilson Tay - [wilsonsytay@singtennis.org.sg](mailto:wilsonsytay@singtennis.org.sg), Wallace Tan - [wallacetan@singtennis.org.sg](mailto:wallacetan@singtennis.org.sg)

The email should include new information that meets the selection criteria and information that had not previously been submitted to the SNOC Selection Committee.

All decisions made by the Appeals Committee are final.

# Appeal process through the Singapore Tennis Association



## **STA's Appeal Sub-Committee**

- Mr. Shan Andes
- Mr. Ueno Hideyuki
- Mr. Steven Lee

Grounds for Appeal: Any aggrieved player may appeal against any failure of the Selection & Preparation Panel in complying with the Selection process. An appeal may only be made on procedural grounds and not on the merits of any selection decisions. It does not serve as a reselection process.

The Committee has no powers of selection or re-selection. However, it is obliged to review the procedures of the Selection & Preparation Panel in the alleged matter and must reach a majority decision after considering all available evidence. As appropriate, the committee may present its review results to the Selection Panel.

## **Conflict-of-Interest Policy**

All Selection and Appeal Committee members must declare any conflicts of interest, such as affiliations with athletes, coaches, or clubs.

Members with a conflict of interest must withdraw from all discussions, decisions, and activities that could influence the selection process.



# Appeal process through the Singapore Tennis Association

Once the Committee has made its recommendations and the Selection & Preparation Panel has, if necessary, reconsidered its selection, the findings of both Committee and Panel will be announced.

Where Player A's appeal poses a risk to Player B of being excluded from the final selection, Player B will be given an opportunity to be heard at the appeal.

The Committee's decision is final. No further appeals on the same grounds may be considered.

Any application for consideration on selection must be written officially to the Singapore Tennis Association (STA) for the Committee's consideration within seven (7) days after the official announcement of the selection exercise or selection results.

All appeal consideration must be submitted to the Committee through the Senior Associate, Ashlina Ali, via email at [ashlina.ali@singtennis.org.sg](mailto:ashlina.ali@singtennis.org.sg) and CC [wilsontay@singtennis.org.sg](mailto:wilsontay@singtennis.org.sg).

# SNOC'S TENTATIVE TIMELINE



Below are the tentative key dates for your reference (subject to final confirmation by the Organiser):

<b>8 March 2025</b>	Entry by Sports deadline
<b>8 April 2025</b>	Entry by Number deadline
<b>15 April 2025</b>	The Longlist phase begins via Sports Sync
<b>15 May 2025</b>	Nomination phase begins via Sports Sync
<b>July 2025</b>	Long list and nomination deadline (exact date TBC)
<b>August 2025</b>	Selection committee meeting (date TBC)
<b>August/September 2025</b>	Appeal committee meeting (date TBC)
<b>19 September 2025</b>	Entry by Name deadline

- All dates provided in this timeline are subject to change based on the schedules and requirements set by the Singapore National Olympic Council (SNOC) and the SEA Games organising committee.
- Athletes are advised to stay informed of any updates or modifications to these dates.